The growth and involvement of the CIAC since it was established in January 1998, has been extraordinary. It has become an integral part of the Construction Science program, influencing every aspect of the program.

— James Smith
Professor, COSC

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Dear Colleagues:

As you review the pages of this report, you can see that 2004 was another successful year for the Construction Industry Advisory Council. From scholarships to student enrichment, the dollars provided by industry members do so much to increase the quality of the experience our future constructors enjoy during their years at Texas A&M University. Our goals for 2005 include increased membership and a continuation of the traditions provided by our semi-annual meetings.

The construction industry has many more Aggies that would benefit from being involved with the CIAC, and CIAC would benefit from their participation. I encourage you to bring a friend to our next meeting and share the excitement of getting back to campus, giving your input, and visiting with the faculty, students, and other involved industry professionals.

On behalf of everyone in the CIAC, I want to thank you for your participation and support.

— Stan Marek ’69, President, Construction Industry Advisory Council

CONSTRUCTION INDUSTRY ADVISORY COUNCIL AT TEXAS A&M UNIVERSITY

The Department of Construction Science at Texas A&M University has always enjoyed excellent support from dedicated professionals in the construction industry. The Professional Advisory and Development Board historically governed cooperation between the construction industry and Texas A&M University’s Department of Construction Science.

Throughout the years the board facilitated dialogue and coordination between industry and academia. In 1997, efforts began to revitalize the council by merging the needs and expectations of industry with the academic training and expertise provided by the construction science department at Texas A&M University. On January 1, 1998, the Construction Industry Advisory Council (CIAC) emerged. This partnership is dedicated to advancing the quality of the construction industry. CIAC’s objectives, as set forth in its by-laws, are to:

1. Promote and improve the construction profession by education and development of construction knowledge.
2. Advance and support the highest quality faculty, educational facilities, and undergraduate and graduate programs for the students enrolled in the Department of Construction Science.
3. Provide liaison between the construction industry and the Department of Construction Science.
4. Develop and implement innovative programs, which will benefit the Department of Construction Science and the construction industry.
5. Offer, advise and counsel through the active participation of the construction industry, and provide vision for the Department of Construction Science.

A&M’s Department of Construction Science has the largest and most active industry advisory council in all of construction higher education with approximately 65-75 companies that offer counsel and provide funds for faculty development, research, student enrichment, and other fundraising initiatives.

INTEGRITY
Many of the functions of the CIAC involve faculty and student interactions. Bi-annual meetings are held each year — one in April and one in November — where industry representatives meet on the Texas A&M University campus to discuss issues affecting both industry and academia. Sessions are held with faculty representatives to identify and respond to industry needs and expectations. Construction Science faculty report on research and new technologies being developed at Texas A&M, and industry participants help define and guide the role academia plays in testing and refining those theories, so that they can be implemented in practice.

Industry also plays a role in molding the department’s curriculum so that A&M students are better educated and equipped to begin their careers in full force upon graduating. This teamwork makes for a better product, and a better construction industry overall.

A strong relationship and effective communication between current and future industry participants is an important component of the overall goal to improve and foster a professional industry image through future generations. With that in mind, one of the highlights of the CIAC meetings has become the focus group sessions in which students and industry representatives are given the opportunity to interact. In these sessions, the students are able to speak candidly with industry representatives about their academic and industry-related experiences identifying what they believe has been beneficial, and what could be done better to enhance their educational opportunities.

The CIAC also strongly supports the construction science student body with counsel, financial support in the form of scholarships, and employment opportunities. The first session of the construction science department’s bi-annual career fairs are reserved for CIAC members only. This provides an exclusive opportunity to recruit the construction science program’s top students. The frequent interactions between CIAC members and the student body ensure that industry is well-served with the brightest and best graduates.

Providing high-quality educational programs for industry members and students is an integral component of CIAC’s mission. As part this ongoing initiative, from time to time, CIAC and the department host events which highlight challenges and seek solutions to problems confronting today’s construction industry. In the recent past, two such events, a diversity conference and an ethics seminar, were held at Texas A&M.

The diversity conference, “Building Excellence Through Diversity: Partnering with the Construction Industry,” sought solutions for increasing the enrollment of traditionally under-represented minorities in Texas A&M’s construction science programs. The event, which drew over 500 participants, was moderated by Bill Gullory, president and CEO of Innovations Consulting International, Inc. and one of the foremost authorities on professional ethics. At the conference, panels featuring both student and industry leaders....
examined a variety of issues related to enhancing student diversity and overcoming barriers to enrollment for these target populations. The ethics seminar, attended by about 500 students, faculty, and industry representatives, was held in Rudder auditorium and was facilitated by Professor Jimmy Gill of LSU.

Through programs of this kind the CIAC encourages its members, the faculty, and students to become leaders in both their personal and professional endeavors. Additionally, the CIAC helps fund the department’s graduation banquet awards ceremony, where graduates and their families are honored after graduation ceremonies at Reed Arena. In addition to the honors presentations, each graduate receives a personalized Aggie hard hat commemorating their time at Texas A&M University.

GOVERNANCE

The CIAC is governed by by-laws listed in detail on the construction science department’s Web site at http://archnt2.tamu.edu/cosc/CIAC/ind_CIAC.html. The CIAC conducts some of its affairs and business through standing subcommittees appointed by and from members of its executive committee. The following standing subcommittees are appointed every two years:

1. Research and Studies: Research and studies to advance quality and industry innovation are among CIAC’s objectives. The council sets goals in this area with the input of research faculty members, who are funded by and report to the CIAC on an annual basis. This subcommittee sets priorities for spending CIAC funds and selects faculty proposals for funding.

2. Budget: This subcommittee prepares the proposed annual budget for consideration by the executive committee and monitors expenditure of funds from the CIAC account to ensure that expenditures are in accordance with approved budgets.

3. Membership: This subcommittee promotes and solicits CIAC membership and manages the council’s awards program which provides recognition for students, faculty, and individual and corporate members.

4. Curriculum: This subcommittee provides continuous review of the department’s undergraduate and graduate curriculum and helps foster changes where needed to promote constant improvement.

5. Development: This subcommittee supports and promotes the fund-raising activities of the construction science department.

The Construction Industry Advisory Council maintains four standing subcommittees: research and studies, budget, membership, and curriculum development.
The CIAC by-laws provide four categories of membership: corporate, emeritus, association, and individual.

Corporate members, or Partner Corporations, are industry sponsors who agree to pay annual dues and may appoint a company representative to sit on the executive committee, the CIAC’s governing body. Additionally, any corporation that participates in the “PARTNERS FOR THE FUTURE,” as detailed in Article III of the by-laws, is entitled to designate a representative of the corporation to participate in the council’s activities and to serve on the executive committee. Dues for partner corporations are $2000 per year.

A current list of Corporate/Partner members and their contact information can be found, beginning on page 17 of this publication, in “Attachment A.”

Emeritus members are a special category of membership that was approved by the executive committee to recognize very experienced individuals. These are members who have made extraordinary contributions to the construction industry, but who are retired from active participation in a corporation, and whose expertise and participation makes a valuable contribution to the CIAC. Emeritus membership is subject to approval by the executive committee and these members are invited and encouraged to participate in all council activities. Emeritus members do not pay dues, and are non-voting members of the executive committee. Emeritus members are also listed in “Attachment A” on page 16.

Association members are representatives of professional industry organizations (AGC, ABC, NAHB, etc.) who advise the CIAC and the construction science program on current issues of importance to the construction industry. This membership category was added to the by-laws at the spring 1999 meeting. Association members, in deference to the other significant association contributions to the construction science program, are not required to pay dues, but may vote on executive committee issues. “Attachment A” on page 16 lists associate members.

Individual members are construction industry representatives who choose to support the construction science program at Texas A&M University. Many are graduates of the program who elect to provide continuous support to the program through gifts of time and/or dollars.

Individuals seeking CIAC membership must submit an application form—which may be downloaded from http://arch-web.tamu.edu/cosc/industry_frame.html—and the appropriate membership fee:

- Annual Membership $50.
- Five-year Membership $200.
- Lifetime Membership $500.

For additional membership information, or to join the CIAC, contact Bobbie Smith at the Texas A&M Department of Construction Science—phone: 979.845.1017, or by mail at:

Department of Construction Science
3137 TAMU
College Station, TX 77843-3137

Information is also available online at http://arch-web.tamu.edu/cosc/industry_frame.html.
I. BUDGET/DEVELOPMENT
An annual budget is approved each year at the fall meeting. A summary of budget activity for 2004 can be found in “Attachment C” on page 28.

II. FUNDING
The CIAC by-laws provide that CIAC-generated funds be used for (1) student enrichment, (2) scholarships, (3) research and summer studies and (4) faculty development.

1. Student Enrichment
The CIAC funds support the student chapters of professional associations, student field trips to construction sites and student competition teams. This past year each of the following student organizations received $1000.00 from the council:
- Associated Builders and Contractors (ABC)
- Construction Management Association (CMA)
- Design Build Institute of America (DBIA)
- Society of Women in Construction (SWIC)
- National Association of Home Builders (NAHB)
- Associated General Contractors (AGC)
- Mechanical & Electrical Contractors Association (MECA)

2. Scholarships
Scholarships are an important component of higher education that allow students to more fully participate in the academic process. Many good students are able to continue their studies due to the generosity of industry supporters, and their gratitude extends beyond graduation. Many of the current industry scholarship contributors were recipients of scholarship monies while students in the construction science department. In the 2004 school year, 128 students received scholarship awards totaling $162,375. CIAC funds accounted for $10,500 of this total.

In 2004 the CIAC authorized matching funds in the amount of $80,000 to create endowed scholarships. As a result of this program, originally four new endowed scholarships were created for 2004. Donors matched the CIAC funds on a three-for-two basis to generate endowed scholarships with a corpus of $100,000. In 2005, the total number of endowed scholarships will reach 42. The growth in endowed scholarships will assure that funds will be available in perpetuity. Figure 1 shows the pledged value of these endowed scholarships.

The support of all industry donors contributes to the continued growth of the Texas A&M construction science program and provides much needed funds to its students. Figure 2 depicts the phenomenal overall success of the scholarship program since the inception of the CIAC.
3. Research and Studies

As faculty coordinator for the Research Subcommittee, Charles Graham, the Mitchell Endowed Professor of Construction Science, assisted the CIAC Board in allocating $30,000 for research in 2004-05. At the spring board meeting, $15,000 was approved for a project by Julian Kang, assistant professor of Construction Science, and graduate student Narendra Nigudkar entitled “Effectiveness of 4D construction modeling in minimizing time-space conflicts in construction planning.” The committee reviewed the research progress and Kang and Nigudkar demonstrated their visualization and preliminary findings from their ongoing research.

To utilize the remaining balance of $15,000, an additional request for research proposals was issued in summer 2004. Four proposals were received in August for the subcommittee’s evaluation. The subcommittee voted on the proposals via e-mail and facsimile communications and two projects were selected for funding.

Richard Burt, assistant professor of construction science, received funding for a graduate student, Bentley Scott, to attend the U.S. Green Building Council’s Green Building Conference in Portland, Ore. While in Oregon Bently investigated project managers’ opinions of the Leadership in Energy and Environmental Design Green Building Program. “With the results of Bentley’s research,” Burt said, “Ken Williamson, associate professor of construction science, and I have submitted a paper which will be presented this April at the Associated Schools of Construction 41st Annual Conference in Cincinnati, Ohio.”

Additionally, Neil Eldin, associate professor of construction science and Tao Wang were awarded $13,000 to conduct their study entitled “Construction Automation: Visualization and Validation of a Drywall Robot.” Eldin and Wang gave the subcommittee a demonstration of the drywall robot’s movements and capabilities.

The board has budgeted $10,000 (two projects at $5,000.00 each) for faculty research in 2005-06. Requests for proposals were issued in January.

4. Faculty Development

In November 2004, with the help of CIAC funds, the construction science faculty gathered for a department “retreat” to plan for future growth and facilitate structured movement of the department in a positive direction.

III. CURRICULUM

The Curriculum Subcommittee’s focus for the past year was two-dimensional, explained subcommittee coordinator Leslie Feigenbaum, senior lecturer in the Department of Construction Science. Regarding classes taught within the department, the internal dimension was somewhat constrained by preparations in progress for an upcoming accreditation self study. The major curriculum issue addressed last year was improving the content and methodology for the department’s surveying instruction. There was a keen interest in moving this requirement to a “mini-mester,” taught between semesters by industry professionals in an all-day camp setting. Evaluation of this idea continues.

Early in the year, discussion focused on the need for continuing education for industry professionals who are transitioning into company management. The CIAC provided funds to survey the current availability of such courses. The results were presented at the fall meeting and the curriculum subcommittee has begun putting together a multi-year certificate program. The subcommittee is actively seeking input for topics and presenters.

IV. STUDENT PLACEMENT

Student placement activities center on the department’s bi-annual career fairs. Each career fair brings approximately 80 companies to the College of Architecture at Texas A&M University and the first two-day session of each career fair is reserved exclusively for CIAC members. The income from the second session, which is open to all companies regardless of affiliation, has historically offset expenditures for both sessions, so career fair typically has no cost to the CIAC members. Career fairs provide opportunities for companies to interview and interact with students. A dinner, hosted by the department, allows a more casual atmosphere to network before the formal interviews on the second day of the session.

Companies interested in participating in future career fairs should contact Leslie Feigenbaum at 979-845-1017 to reserve a spot.

Graduation exit surveys indicate that virtually all graduates from Texas A&M’s construction science program have a job waiting for them. Many students have multiple job offers and companies have reported that they made two to four offers for every one accepted. Hiring data for the year can be found on page 27.
V. 2004 ACCOMPLISHMENTS

The department’s annual awards banquet was held at the Hilton Hotel in April. Approximately 35 CIAC companies sponsored tables and over 500 students, faculty, industry representatives, and guests attended. The CIAC Constructor Hall of Fame Award was presented to Fred Raley, president of SpawGlass. Other awards and scholarship donors and recipients were recognized, but perhaps the biggest event of the evening was the announcement of a new endowed professorship honoring Jim Smith, outgoing head of the Department of Construction Science. When fully funded, the professorship will support teaching, research and service initiatives of the appointed faculty member. The evening’s keynote speaker, Fightin’ Texas Aggie Head Football Coach Dennis Franchione, talked about team work and leadership qualities. The evening culminated with a casino night and live band in the ballroom.

The department’s Spring 2005 Awards Banquet will be held April 14, 2005 at the College Station Hilton. “Save the date” cards were recently mailed and a formal invitation will soon follow. Once again, a live band is booked for the event, which offers a great opportunity to meet other industry participants, faculty, and students in the construction science program.

Membership Subcommittee: Faculty moderator for the Membership Subcommittee was John Nichols, assistant professor of construction science, and industry coordinators included James Boyd, SpawGlass project executive, and Heidi L. Boucher-Roberts, project manager with Tellepsen. The subcommittee is currently exploring strategies for a CIAC membership drive and plans to provide suggestions at the spring CIAC meeting.

Residential Subcommittee: This fall another subcommittee met with students who have a particular interest in the residential side of the construction industry. The faculty moderator for the group was Joe Horlen, assistant professor of construction science. The committee co-chairs for the coming year will be Chad Schramme, vice president of customer relations for Pulte Homes and Chris Broussard, a project manager with Hanover Company. The subcommittee heard from a number of the officers of the National Association of Home Builders Student Chapter, which has 125 members. In early January, 31 students competed at the International Builders Show in Orlando, Fla.

LOOKING FORWARD

The accomplishments detailed above represent a vital contribution to the construction science program at Texas A&M University’s College of Architecture. The challenge is fostering continuous program improvements that accommodate the rampant change endemic to the global society. With industry help, the past years have been overwhelmingly successful and great strides have been made towards accomplishing and maintaining the goals set forth by the council. The Department of Construction Science thanks the CIAC and looks forward to collaborating with the council for continued success.

Upcoming Events:
- CIAC Executive Board Meeting
  April 14-15 at Texas A&M University
- Spring 2005 Awards Banquet
  April 14, 2005 at College Station Hilton
ATTACHMENT A – MEMBERSHIP LISTINGS

Associate Members
Greater Houston Chapter - ABC
Russell Hamley ’76
Executive Director
3910 Kirby Drive, Ste. 131
Houston, TX 77098
(713) 523-6222
Fax (713) 874-0747
russell@ABCHOUSTON.org

Raleigh Roussell
President/CEO
1111 Stemmons Fwy.
Dallas, TX 75229
(972) 647-0697
Fax (972) 247-1930
raleigh@quoin.org

Jerry Nevlud
Executive Director
3825 Dacoma Street
Houston, TX 77092
(713) 843-3700
Fax (713) 843-3777
Jerry.n@agc.houston.org

North Texas Chapter ABC
Randy Humphrey
Chairman of Board of Directors
8440 Evers Blvd., Ste. 120
Irving, TX 75063
(972) 580-9102
Fax (972) 580-9020
randy@Hump.com

Emeritus Members
Jones ’61, Don
4300 Hwy 290 E.
Brenham, TX 77833-6909
Ph: (979) 836-6190
texianranch@txcyber.com

Morris ’52, Jack
3425 Marquette
Dallas, TX 75225
Ph: (214) 739-2148
Jlmsr52@aol.com

Turner, Jack
National Academy of Construction, Past President
6125 Doe Run Lane
Brenham, TX 77833-6909
Ph: (979) 830-1427
Fax: (979) 830-8390
Jett@industryinet.com

C.F. Jordan, L.P.
Easy Foster
Project Manager
2151 Harvey Mitchell Pkwy., #225
College Station, TX 77845
979-696-0000
Fax: 979-696-0670
efoster@cfrjordan.com

ACME Brick Company
John Swift
Technical Service Engineer
2821 W. 7th St.
Fort Worth, TX 76107
817-332-4100 x224
jswift@brick.com

Bechtel Corporation
Steven Scribe
Chief Construction Engineer
3000 Post Oak Blvd. MS-14
Houston, TX 77027
713-235-3657
Fax: 713-235-1699
sscribc@bechtel.com

Beck Group
Robert Hodges ’87
Sr. Project Mgr.
1807 Ross Avenue, Ste. 500
Dallas, TX 75201
214-303-6200
roberthodges@beckgroup.com

For information on joining CIAC, please see page 8.

Coach franchisee speaks at the annual awards banquet in April 2004.

Corporate/Partner Members
3D/International
Jim Avant
1900 West Loop S., Ste. 400
Houston, TX 77027-3292
713-871-7047
Fax: 713-871-7171
avanj3d.com

Alpha Building Corp.
Kathleen Acock
President
24850 Blanco Road
San Antonio, TX 78258
210-491-9925
Fax: 210-491-9717
kacock@alphabuilding.com

Austin Commercial
Jack Archer
Senior Project Manager
1501 S. Mopac Expwy., Ste. 210
Austin, TX 78746
512-306-9880
Fax: 512-306-1180
jarcher@austinind.com

Bartlett Cocke, L.P.
Jerry Hoog ’82
Project Manager
8706 Lockway
San Antonio, TX 78217
210-655-1031
Fax: 210-655-1327
Jhoog@bartlett-cocke.com

Bechtel Corporation
Oriane Montefelt
3000 Post Oak Blvd. MS-14
Houston, TX 77006
713-235-2040
Fax: 713-235-1699
dmontefelt@bechtel.com

Beck Group
Robert Hodges’87
Sr. Project Mgr.
1807 Ross Avenue, Ste. 500
Dallas, TX 75201
214-303-6200
roberthodges@beckgroup.com

C.F. Jordan, L.P.
Easy Foster
Project Manager
2151 Harvey Mitchell Pkwy., #225
College Station, TX 77845
979-696-0000
Fax: 979-696-0670
efoster@cfrjordan.com

ACME Brick Company
John Swift
Technical Service Engineer
2821 W. 7th St.
Fort Worth, TX 76107
817-332-4100 x224
jswift@brick.com

Alpha Building Corp.
Richard Bonner
Vice President
24850 Blanco Road
San Antonio, TX 78258
210-491-9925
Fax: 210-491-9717
rbonner@alphabuilding.com

Austin Commercial
Brad Brown
P.O. Box 2879
Dallas, TX 75221-2879
214-443-5700
Fax: 214-443-5670
bbrown@austinind.com

Bechtel Corporation
Steven Scribe
Chief Construction Engineer
3000 Post Oak Blvd. MS-14
Houston, TX 77027
713-235-3567
Fax: 713-235-1699
sscribe@bechtel.com

Beck Group
Robert Hodges’87
Sr. Project Mgr.
1807 Ross Avenue, Ste. 500
Dallas, TX 75201
214-303-6200
roberthodges@beckgroup.com

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Corporate/Partner Members

Thos S. Byrne
Keith Bjerké ’84
Vice Pres./General Manager
2777 Stemmons Fwy., Ste. 998
Dallas, TX 75207
214-267-0920
Fax 214-267-0926
kbjerke@tsbyrne.com

Dynamic Systems Inc.
Randy Rehman ’78
President
3901 S. Lamar St., Ste. 300
Austin, TX 78704
512-443-4848
Fax 512-443-7775
mehman@dynamsys.com

Fluor Daniel
John Richardson ’68
Executive Project Director
One Fluor Daniel Dr.
Sugar Land, TX 77487
281-263-4700
Fax
Amy.Michelle.Warren@fluor.com

GAMMA Construction Co.
Keith Willoughby ’78
President
2802 Joanel St.
Houston, TX 77027
713-963-0961
Fax 713-963-0960

Hensel Phelps Construction Co.
Brad Cumpton ’85
General Supt.
1220 Holcombe
Houston, TX 77020
713-383-6300
Fax
Jcumpton@henselphelps.com

In the Engineering News
Record’s October 2001
profile of the 50 accredited
construction programs
in the United States, the
Texas A&M construction
program ranked either
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category.

Dynamic Systems Inc.
Randy Rehman ’78
President
3901 S. Lamar St., Ste. 300
Austin, TX 78704
512-443-4848
Fax 512-443-7775
mehman@dynamsys.com

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John Richardson ’68
Executive Project Director
One Fluor Daniel Dr.
Sugar Land, TX 77487
281-263-4700
Fax
Amy.Michelle.Warren@fluor.com

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Hensel Phelps Construction Co.
Brad Cumpton ’85
General Supt.
1220 Holcombe
Houston, TX 77020
713-383-6300
Fax
Jcumpton@henselphelps.com

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Record’s October 2001
profile of the 50 accredited
construction programs
in the United States, the
Texas A&M construction
program ranked either
first or near the top in every
category.
In addition to teaching, construction science faculty participate on accreditation teams for the American Council for Construction Education. Faculty members are trained to participate in various roles in a dozen professional associations. In 2004, ten A&M construction science courses to industry associations.
**Corporate/Partner Members**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Contact Person</th>
<th>Title/Position</th>
<th>Address/Location</th>
<th>Phone/Fax/Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Panattoni Construction Inc.</td>
<td>F.A. &quot;Teddy&quot; Pelando</td>
<td>Southwest Regional Vice President</td>
<td>5930 Beverly Ln., Ste. 200, Dallas, TX 75235</td>
<td>214-363-0351,fax 214-363-7501, <a href="mailto:ts@panconinc.com">ts@panconinc.com</a></td>
</tr>
<tr>
<td>Perry Homes</td>
<td>Crawford Gordon</td>
<td>Division President</td>
<td>1470 Fitch Colony Blvd. #200, Sugar Land, TX 77498-4084</td>
<td>281-243-0100, <a href="mailto:fsorino@perryhomes.com">fsorino@perryhomes.com</a></td>
</tr>
<tr>
<td>Rogers-O’Brien Construction</td>
<td>Preston McGee</td>
<td>President</td>
<td>1901 Regal Row, Dallas, TX 75235-2309</td>
<td>214-962-3000, fax 214-962-3010</td>
</tr>
<tr>
<td>McCarthy Building Companies Inc.</td>
<td>Gary Ask</td>
<td>Vice President</td>
<td>1470 First Colony Blvd. #200, Sugar Land, TX 77499-4084</td>
<td>281-243-0100, fax 281-243-0771</td>
</tr>
<tr>
<td>MW Builders of Texas, Inc.</td>
<td>Leonard Greco '81</td>
<td>Vice President</td>
<td>1701 North General Bruce Dr., Temple, TX 76504</td>
<td>254-778-4241, fax 254-778-5151, <a href="mailto:L_Greco@mmcorps.com">L_Greco@mmcorps.com</a></td>
</tr>
<tr>
<td>MCI Building Systems L.P.</td>
<td>Matt Stone</td>
<td>Vice President</td>
<td>2943 Stuart Drive, Fort Worth, TX 76104</td>
<td>817-923-0292,fax 817-923-0277, <a href="mailto:mstone@ncilp.com">mstone@ncilp.com</a></td>
</tr>
<tr>
<td>SKHI Enterprises, Ltd.</td>
<td>Bob Studgill</td>
<td>President</td>
<td>2943 Stuart Drive, Fort Worth, TX 76104</td>
<td>817-923-0292,fax 817-923-0277, <a href="mailto:sam@skhi.com">sam@skhi.com</a></td>
</tr>
<tr>
<td>SpawGlass Holding, L.P.</td>
<td>Michael Emmors</td>
<td>President</td>
<td>9331 Corporate Dr., Selma, TX 78154</td>
<td>210-651-9100, fax 210-651-4460, <a href="mailto:tdvale@spawglass.com">tdvale@spawglass.com</a></td>
</tr>
<tr>
<td>SpawGlass Holding, L.P.</td>
<td>David Fleming</td>
<td>President</td>
<td>777 Benmar, Ste. 400, Houston, TX 77040</td>
<td>281-361-6570, fax 281-361-6580</td>
</tr>
<tr>
<td>Tellepsen Builders, L.P.</td>
<td>William &quot;Butch&quot; Nemith</td>
<td>President</td>
<td>777 Benmar, Ste. 400, Houston, TX 77040</td>
<td>281-361-6570, fax 281-361-6580</td>
</tr>
<tr>
<td>TD Industries</td>
<td>Jessie McCain</td>
<td>Vice President</td>
<td>600 E. Las Calinas Blvd., Ste. 1225, Irving, TX 75039</td>
<td>214-574-4000, fax 214-574-4006, <a href="mailto:rmcelendon@tdc.com">rmcelendon@tdc.com</a></td>
</tr>
<tr>
<td>VCC</td>
<td>Ryan McClendon</td>
<td>Vice President</td>
<td>1470 Fitch Colony Blvd. #200, Sugar Land, TX 77498-4084</td>
<td>281-361-6580, fax 281-361-6580</td>
</tr>
<tr>
<td>Way Engineering Ltd.</td>
<td>Gregg Hartz</td>
<td>Vice President</td>
<td>1401 T. Blvd., Suite A, Richardson, TX 76081</td>
<td>214-575-9100, fax 214-575-9100, <a href="mailto:ghartz@wayengineering.com">ghartz@wayengineering.com</a></td>
</tr>
<tr>
<td>Whiting-Turner Contracting Co.</td>
<td>James M. Kepple</td>
<td>President</td>
<td>600 E. Las Calinas Blvd., Ste. 1225, Irving, TX 75039</td>
<td>214-574-4000, fax 214-574-4006, <a href="mailto:rmcelendon@tdc.com">rmcelendon@tdc.com</a></td>
</tr>
<tr>
<td>SKHI Enterprises, Ltd.</td>
<td>Sam Longfitt</td>
<td>Executive Vice President</td>
<td>2943 Stuart Drive, Fort Worth, TX 76104</td>
<td>817-923-0292,fax 817-923-0277, <a href="mailto:sam@skhi.com">sam@skhi.com</a></td>
</tr>
<tr>
<td>Perry Homes</td>
<td>Todd Chachere</td>
<td>Executive Vice President</td>
<td>7850 N. Sam Houston Pkwy., Houston, TX 77064</td>
<td>281-361-6580, fax 281-361-6580</td>
</tr>
<tr>
<td>SKHI Enterprises, Ltd.</td>
<td>Maurice Simpkins</td>
<td>Vice President of Public Affairs</td>
<td>7230 Parkway Dr., Ste. 530, Hanover, MA 01276</td>
<td>410-782-2439, <a href="mailto:msimpkins@yandy.com">msimpkins@yandy.com</a></td>
</tr>
<tr>
<td>SKHI Enterprises, Ltd.</td>
<td>Lisa Clark</td>
<td>Training Manager</td>
<td>600 E. Las Calinas Blvd., Ste. 1225, Irving, TX 75039</td>
<td>214-574-4000, fax 214-574-4006, <a href="mailto:rmcelendon@tdc.com">rmcelendon@tdc.com</a></td>
</tr>
</tbody>
</table>

**The Texas A&M University student chapter of the Associated General Contractors was recognized in 2003 as the outstanding chapter in the nation with over 140 student chapters.**


Corporate/Partner Members

Structural Preservation Systems, Inc.
Renee Carson
Human Resource Department
7455-T New Ridge Rd.
Hanover, MD 21076-3143
410-850-7000
Fax 410-850-4111
rcarson@structural.net

TD Industries
Michael Alaimo
Senior Project Manager
8801 Jameel, Ste. 100
Houston, TX 77040
713-996-3121
Fax 713-939-1280
Michael.Alaimo@TDIndustries.com

Tellepsen Builders, L.P.
Guy Cooke
Project Executive
777 Benmar, Ste. 400
Houston, TX 77060
281-447-8100
Fax 281-447-8177
g Cooke@tellepsen.com

Turner Construction Co.
Jim Boyd ’88
Project Executive
1307 Hamilton
Houston, TX 77003
713-571-7549
Fax 713-571-7536
jboyd@tcco.com

Way Engineering Ltd.
Bill O’Dwyer
Manager of Business Development
1401 T.I. Blvd., Suite A
Richardson, TX 75081
214-575-9600
Fax 214-591-6943
bdwyer@wayengineering.com

Whiting-Turner Contracting Co.
Michael Kersey
Project Manager
6606 LBJ Freeway, Ste. 125
Dallas, TX 75240
972-687-0077
Fax 972-687-0088
michaelkersey@whiting-turner.com

Yetter & Warden
George Ribbe
Associate Attorney
909 Fannin, Suite 3600
Houston, TX 77010
713-632-8000
Fax 713-632-8002
gribbe@yetterwarden.com

Zachry Construction Corp.
David Zachry
President
P.O. Box 240130
San Antonio, TX 78224
210-475-8000
Fax 210-475-8368
zachryd@zachry.com

Individual Members

Bankston, Shane
14022 Falcon Heights Drive
Cypress, TX 77429
Membership: Lifetime

Chasity Jansa receives the Bernice V.
Stewart Endowed Scholarship.

Cook, Kyle
22010 Arbor Stream Drive
Katy, TX 77450
Membership: Five-Year

Fried, David
10506 Lazy Meadow
Houston, TX 77063
Membership: Five-Year

Holmes, Bryan
4880 Cloverleaf
Beaumont, TX 77708
Membership: Lifetime

Lewis, Brian
7821 S. 95th East Ave.
Tulsa, OK 74133
Membership: Lifetime

McGee, Gavin
2900 Milby, Suite 375
Houston, TX 77006
Membership: Annual

Myers, Charles
6936 Teakwood
Dallas, TX 75240
Membership: Five-Year

Pius, Joseph
1103 Jeff Ryan Drive
Herndon, VA 20170
Membership: Annual

Rayborn, Robert
2860 Timewick Drive
Roswell, GA 30075
Membership: Lifetime

Schmidt, Robert
1526 CR 498
Sinton, TX 78387
Membership: Lifetime

Boscamp, Shane
30430 Pickle
Burleson, TX 76153
Membership: Lifetime

Donoho, Danny
12902 Enchanted Oaks
San Antonio, TX 78223
Membership: Annual

Garrett, Michael
560 Fifth Street NW
Grand Rapids, MI 49504
Membership: Lifetime

Kizer, Aaron
5722 College Street
Humble, TX 77346
Membership: Annual

Martin, Benjamin
7015 Quail White
San Antonio, TX 78250
Membership: Lifetime

McGee, Gavin
2900 Milby, Suite 375
Houston, TX 77006
Membership: Annual

Myers, Charles
6936 Teakwood
Dallas, TX 75240
Membership: Five-Year

Plus, Joseph
1103 Jeff Ryan Drive
Hermann, VA 20170
Membership: Annual

Rayborn, Robert
2860 Timewick Drive
Roswell, GA 30075
Membership: Lifetime

Schmidt, Robert
1526 CR 498
Sinton, TX 78387
Membership: Lifetime

Individual members are construction industry representatives who choose to support the construction science program at Texas A&M University. Many are graduates of the program.
Individual Members

McGlotham, David
1375 Adapet
El Paso, TX 79936
Membership: Annual

Norton, Ken
1419 Highland Oaks
Keller, TX 76248
Membership: Five-Year

Poyntz, Robert
15801 Dallas Pkwy., Ste. 100
Addison, TX 75001
Membership: Annual

Ricecord, Mike
1301 Seminary Ridge
Oklahoma, TX 75234
Membership: Five-Year

Sheldon, Kimberly
5334 Bond Street, Apt. 123
Irving, TX 75038
Membership: Annual

Steeper, Lynn
3506 Eli James
Spring, TX 77388
Membership: Annual

Van Cleave, Robert
10623 Meadow Lake Lane
Houston, TX 77038
Membership: Annual

Stokes, Edward
3702 Santa Maria St.
Sugar Land, TX 77478
Membership: Five-Year

Swepol, Sherri
11201 Loch Briar Court
Katy, TX 77494
Membership: Annual

Weaver, Don
11201 Forest Hills Trail
Castle Rock, CO 80108
Membership: Lifetime

Winn, Don
1805 Summit Court
Rosenoke, TX 76242
Membership: Five-Year

Winne, Edward
10243 Meadow Lake Lane
Houston, TX 77042
Membership: Annual

Zuber, Larry
607 Hasselt Street
College Station, TX 77845
Membership: Five-Year

Zimmerman, Tom
2615 49th Street
Austin, TX 78731
Membership: Lifetime

Individual Members

McGlotham, David
1375 Adapet
El Paso, TX 79936
Membership: Annual

Norton, Ken
1419 Highland Oaks
Keller, TX 76248
Membership: Five-Year

Poyntz, Robert
15801 Dallas Pkwy., Ste. 100
Addison, TX 75001
Membership: Annual

Ricecord, Mike
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Oklahoma, TX 75234
Membership: Five-Year

Sheldon, Kimberly
5334 Bond Street, Apt. 123
Irving, TX 75038
Membership: Annual

Steeper, Lynn
3506 Eli James
Spring, TX 77388
Membership: Annual

Van Cleave, Robert
10623 Meadow Lake Lane
Houston, TX 77038
Membership: Annual

Stokes, Edward
3702 Santa Maria St.
Sugar Land, TX 77478
Membership: Five-Year

Swepol, Sherri
11201 Loch Briar Court
Katy, TX 77494
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Weaver, Don
11201 Forest Hills Trail
Castle Rock, CO 80108
Membership: Lifetime

Winn, Don
1805 Summit Court
Rosenoke, TX 76242
Membership: Five-Year

Winne, Edward
10243 Meadow Lake Lane
Houston, TX 77042
Membership: Annual

Zuber, Larry
607 Hasselt Street
College Station, TX 77845
Membership: Five-Year

ATTACHMENT B – HIRING DATA

Total Number of Graduates

Graduates Providing Data:

Total: 8

Starting Base Salary**

Low: $36,000
High: $50,000
Average: $42,408

*Graduate Students

** Undergraduates only. Does not include hiring bonus or allowances of any kind.

Companies listed in bold are members of CIAC

Companies hiring graduates

American 2
All Contractors 1
Amer-1
Commercial 3
Amer-1
Barker Industries 1
Beck 1
Bob Moss & Associates 1
Browning Construction 2
Comanche Valley Construction, Inc. 1
C.F. Jordan 1
Centerex Homes 2
Charle Building 1
Cinch Building 1
Clark Construction 4
Contractors & Associates 4
CPT Veterinary Medicine 3
D.E. Harvey Builders 3
David Weekley Homes 1
DeAngelisCich 1
Dr Electric 1
Dorado Enterprises 1
DPR Construction, Inc. 1
Drywall 1
Garageltech, Inc. 1
Galvyn Systems Inc. 1
Galaxy Builders 1
H & B Contractors 1
Harrell Pfeiffer Construction Co. 1
Highland Homes 4
Howard Homes 3
JE Dulin 1
Joels 4
Lumbermartytins and Fire Control 1
Lyra Swenerton 1
Manhattan Construction 1
McCullough Building Companies Inc. 1
Mile Electric 1
MW Builders 1
O’Rourke Construction 1
Peeny Homes 2
Pike & Kernt Corp. 1
Pulfe Homes 1
Ray Dudley Construction 1
Rodman Construction Company 1
Rogers-O’Brian Construction 1
Satterfield and Pontikes 1
Spaw Glass Holding, LP 4
TD Industries 1
Tunast Construction Co. 1
Vrugh Construction 1
VCC 1
Western Builder Inc. 1
Whiting-Turner Contracting Co. 1
Yorkshire Construction 1
Zachry Construction Corp. 1

For the past five years, every graduate of the A&M Department of Construction Science who desired employment, had a job at graduation. Their average starting salaries have increased steadily from $39,000 in 1997 to $42,000 in 2004.
**ATTACHMENT C – BUDGET**

<table>
<thead>
<tr>
<th>Anticipated Income</th>
<th>Budget for 2004</th>
<th>Actual through Dec. 31</th>
<th>Budget for 2005</th>
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<tbody>
<tr>
<td>Balance on Hand Jan. 1 TAMU</td>
<td>$10,000</td>
<td>$ –</td>
<td>$5,000</td>
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<tr>
<td>Balance on Hand Jan. 1 FDN</td>
<td>$20,565</td>
<td>$35,265</td>
<td>$20,000</td>
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<tr>
<td>Individual Membership (net)</td>
<td>$6,500</td>
<td>$2,300</td>
<td>$6,000</td>
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<td>Corporate Membership (net)</td>
<td>$10,000</td>
<td>$11,400</td>
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<td><strong>Total Available</strong></td>
<td><strong>$181,565</strong></td>
<td><strong>$149,265</strong></td>
<td><strong>$119,000</strong></td>
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<table>
<thead>
<tr>
<th>Proposed Expenditures</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Student Enrichment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Chapters</td>
<td>$8,000</td>
<td>$6,000</td>
<td>$6,000</td>
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<tr>
<td>Student Competition</td>
<td>$10,000</td>
<td>$15,265</td>
<td>$14,000</td>
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<tr>
<td>Graduation Hard Hat</td>
<td>$2,000</td>
<td>$1,250</td>
<td>$2,000</td>
</tr>
<tr>
<td>“Build Day”</td>
<td>$2,500</td>
<td>$2,000</td>
<td>$ –</td>
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<tr>
<td>Miscellaneous</td>
<td>$5,000</td>
<td>$3,454</td>
<td>$5,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$28,500</strong></td>
<td><strong>$30,659</strong></td>
<td><strong>$27,000</strong></td>
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<tr>
<td>2. Research Studies</td>
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<td></td>
<td></td>
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<tr>
<td>3. Student Scholarships</td>
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</tr>
<tr>
<td>Individual</td>
<td>$10,000</td>
<td>$7,500</td>
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<tr>
<td>Endowed</td>
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<td>$30,000</td>
<td>$40,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$30,000</strong></td>
<td><strong>$37,500</strong></td>
<td><strong>$50,000</strong></td>
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<tr>
<td>4. Faculty Development</td>
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</tr>
<tr>
<td>5. Unrestricted Endowment Account</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$140,500</strong></td>
<td><strong>$179,506</strong></td>
<td><strong>$119,000</strong></td>
</tr>
</tbody>
</table>

| Balance on Hand                     | $15,300          | –                      | –               |
| FDN Account                          | –                | –                      | –               |
| **Total**                           | **$133,045**     | **$123,196**           | –               |