The support of the Construction Industry Advisory Council is vital to the success of the Construction Science Department. The department relies heavily on the CIAC members’ input into critical decisions it makes regarding the direction of the program and the education of our students. Jobs provided by CIAC members to our student interns and graduates form a basis of the high quality of our students and our unmatched reputation of producing excellent young professionals for the construction industry.”

— Joe Horlen, J.D.
Department Head
In a “mini-mester” course, Texas A&M construction science students learn construction surveying techniques using tripods, grade rods, transits and total stations.
Howdy,

It is time to recognize and celebrate the 10th anniversary of the establishment of the Construction Industry Advisory Council (CIAC) in its present form. Although the construction program has been blessed to have the support of industry partners since January 1998, the CIAC as we know it today was transformed by the vision of the construction professionals that still guide this wonderful organization.

Over the years, the CIAC has been led by a series of dedicated professionals starting with Brice Hill, president, and Dr. Jim Smith, executive director that took the helm in January 1998 with 40 industry partners. The five men who have served in these roles (see list on page 5) provided the leadership that has made the CIAC an exemplary model for other collegiate construction programs. It was an honor for me to follow the leadership of Larry Fickel and assume this role in 2008 as the membership grew to 120 industry partners.

We had to bid farewell to Dean Tom Regan this year, but welcomed the opportunity to work with Dr. Jorge Vanegas, who was appointed as interim dean of the College of Architecture. Dr. Vanegas brings a wealth of construction engineering and management education and experience to the college and the construction science program.

A major accomplishment during 2008 was the updating of our by-laws to bring them in line with the membership growth that we have enjoyed. The Executive Committee, made up of the officers and subcommittee chairs, will provide the guidance to enhance the effectiveness of our full CIAC membership meetings with over 80 participants in each of our spring and fall meetings.

The new by-laws also reinforced the need for annual informational meetings in the major metropolitan areas of Houston, San Antonio, Dallas\Fort Worth and Austin. This summer, approximately 150 members and guests, attended the meetings that included presentations by two student leaders from the construction program.

The year 2009 will present new challenges for the CIAC with the downturn in the national economy. There will be a need for each of us to get involved and stay involved as we work together to maintain the high level of support that has made the Texas A&M Construction Science Program one of this nation’s strongest and most prestigious.

On behalf of the CIAC officers and members as well as the faculty and students, thank you for your continued guidance and support!

Fred Raley
President
The year 2008 was a year of growth, change and optimism.

We have seen growth in the number of construction-related firms that have joined ranks with the outstanding members of the Construction Industry Advisory Council. As the CIAC celebrates 10 years of support to the Construction Science Department, I am grateful for the construction professionals that have continued to contribute their time, expertise and finances over the years.

The key areas of growth have been in CIAC memberships, annual meeting participation, endowed scholarships and career fair attendance. Each year we have the pleasure of seeing more and more of our construction science graduates return as industry leaders to represent a CIAC member firm.

We have seen two of our finest faculty members in Charles Graham and Richard Burt move on to positions of increased responsibility by assuming leadership roles over other construction education programs. We have welcomed the addition of five new faculty members during the year strengthening our expertise in estimating, planning, scheduling, automated processes and LEED.

As the number of construction education programs increases within the state, we will be competing for the best and brightest students. Our newly published Bachelor of Science Construction Science brochure has been distributed to all high school guidance counselors in an effort to attract students to our program.

The hope of one day having a new building dedicated to construction education has been advanced by the approval of a site and a survey that showed financial support was available for a $20 million capital campaign.

Finally, the CIAC’s participation in the Texas A&M University’s Academic Master Plan will provide new opportunities to implement changes in the areas of teaching, research and engagement. The CIAC will be a key partner in each of these areas that have been designated roadmaps to the future.

Joe Horlen
Department Head \ Executive Director

“… the CIAC’s participation in the Texas A&M University’s Academic Master Plan will provide new opportunities to implement changes in the areas of teaching, research and engagement.”

— Joe Horlen
Department Head/Executive Director
CIAC
About the Construction Industry Advisory Council

Objectives

Without the continued excellent support of the many dedicated construction professionals in the Construction Industry Advisory Council, it would not be possible for the Construction Science Department at Texas A&M to enhance the levels of program development, research and scholarship to its students and faculty.

Since its establishment in January 1998, the CIAC has never failed to meet and exceed the objectives as set forth in its by-laws. The result of this effort has been the continued melding of the needs and expectations of the construction industry with the academic training and expertise resident in the Construction Science Department to form one of the strongest partnerships of its kind in the nation. The quality of the classroom education and internship experiences has been advanced by the open dialog and close coordination between the industry, faculty and students. The objectives as set forth in the CIAC By-Laws include:

1. Promote and improve the construction profession by education and development of the body of construction knowledge.
2. Advance and support the highest quality faculty, educational facilities, and undergraduate and graduate programs for the students enrolled in the Construction Science Department.
3. Provide liaison between the construction industry and the Construction Science Department.
4. Develop and implement innovative programs which will benefit the Construction Science Department, its students and the construction industry.
5. Through the active participation of the construction industry, the CIAC shall offer advice, counsel and provide vision for the Construction Science Department.

The April 25, 2008 and October 31, 2008 CIAC meetings in College Station provided an opportunity for the faculty and students to interact with leaders in the construction industry on many key issues of mutual concern. The round table discussions, student focus groups as well as the work of the Executive Committee and the standing subcommittees involved CIAC members, faculty and students working together to identify and respond to industry needs and expectations.

Each of the standing committees participated in student focus group sessions where the students discussed areas of improvement and shared their academic and industry related experiences with CIAC members.

CIAC member firms have brought information on the current realities within the construction industry to students and faculty by serving as guest speakers in various classrooms as well as meetings of our student chapters of AGC, NAHB, MECA, SWIC and DBIA. This vital view into the demands of the industry was further enhanced by the field trips to project sites and home offices provided by CIAC members.

The CIAC advanced the state of the art within the construction industry by funding construction science faculty research programs in the area of green and sustainable building techniques and Building Information Modeling (BIM).

In support of the College of Architecture’s goal to provide students with a semester away educational experience, the CIAC and individual CIAC member firms provided scholarships in support of a first of its kind study abroad program to England and Scotland.

The Construction Science Department continued to field very competitive teams for commercial, residential and heavy highway construction with teams advancing to the national level. The financial support as well as the advice and counsel of CIAC members were instrumental in preparing these teams to represent Texas A&M University. Special recognition is given to CIAC members Joeris General Contractors, W.W. Webber for the generous donation of their time and finances as team sponsors.

The number of individual scholarships available to our students increased in 2008 with a record number of CIAC incoming freshmen scholarships and endowed scholarships being awarded.

The number of CIAC firms participating in the CIAC sponsored spring and fall career fairs reached a new peak of ninety (90) firms and enjoyed access to over 500 students.
Former CIAC Presidents comment on a decade of partnership with Construction Science Department

**Larry Fickel**, President\CEO
Linbeck Construction Corporation
CIAC President, 2006-07

“With the current economic challenge within the construction industry, we as members of the CIAC must stay involved and maintain the outstanding support and achievements that have made Texas A&M University one of the strongest programs of construction education in the nation.”

**Chuck Greco**, President\CEO
Linbeck Construction Corporation
CIAC President, 2002-2003

“The $1 trillion construction industry is foundational to the global economy. Its contribution of manufacturing and production to the built environment is unquestionably important, but our industry’s innovative professional services and leadership contributions are even more vital. Partnerships between industry and academia, as represented by the CIAC, are vital for ensuring the contributions as the construction industry continues to advance in step with the needs of a global society.”

**Stan Marek**, President\CEO
Marek Brothers Family of Companies
CIAC President, 2004-2005

“Congratulations to the CIAC on the 10th Anniversary of the Annual Report! As we enter 2009 our industry faces tremendous challenges that will require the best of each of us. This positive relationship between industry and academia will help countless companies as well as students maximize opportunities in our marketplace. I salute the faculty and staff for their dedication in striving for excellence in education to improve the quality of our leaders of tomorrow.”

**Randy Rehmann**, President,
Dynamic Systems, Inc.
CIAC President 2000-2001

“Either do it Right or Don’t do it at All,’ That is what life should be about and what Texas A&M is all about.

**Brice E. Hill**, Senior Vice President
Stream Realty Partners, L.P.
CIAC President 1998-1999

“It was a pleasure to have an opportunity of personally giving back to the university I love. I enjoyed being able to communicate with the faculty, students and professional peers and gaining the knowledge of current issues affecting the college.”

seeking fulltime positions as well as internships. The desire for priority access to these students was a major factor in the increase in CIAC memberships as non-member firms have seen the benefit of participating in these dedicated career fairs.

The partnership of the CIAC and the Construction Science Department has allowed both to the respond to the challenges that arise within the construction industry by identifying the emerging technical problems and needs, and providing highly qualified graduates and meaningful research.
The by-laws that govern the CIAC were reviewed and updated in October 2008 to address changes that were required for more effective management of an organization that has grown over 500% since its formation in 1998 with an annual budget in excess of $350,000. A copy of the by-laws is available on the Construction Science Department’s website at: http://archone.tamu.edu/cosc/ciac.html.

The CIAC conducts some of its affairs and business through standing subcommittees of the CIAC. Such subcommittees are appointed by the Executive Committee from the membership of the CIAC. The President presents the slate of members of each subcommittee for the next two calendar years at the fall meeting of each odd numbered year for approval by the CIAC. The chairs and members serve for two years beginning January 1 of the next year. The following standing subcommittees are appointed:

1. **Research and Studies:** The purpose of this subcommittee is to determine the priorities for spending CIAC funds on research and studies to further the objectives of the CIAC. The Council sets goals in this area with the input of research faculty members who are funded by and report to the CIAC on an annual basis.

2. **Budget:** The purpose of this subcommittee is to prepare the proposed annual budget for consideration by the Executive Committee. This subcommittee also monitors expenditure of funds from the CIAC account to ensure that expenditures are in accordance with approved budgets.

3. **Membership:** The purpose of this subcommittee is to promote and solicit membership for the CIAC, and to develop and manage a CIAC awards program providing appropriate recognition for students, faculty and CIAC individuals and corporations.

4. **Curriculum:** The purpose of this subcommittee is to provide continuous review of the department’s undergraduate and graduate curriculum and to foster changes where needed to promote constant improvement.

5. **Development:** The purpose of this subcommittee is to support and promote the fund-raising activities of the Construction Science Department.

The Executive Committee of the CIAC may appoint task forces from time to time for special purposes with time limitations as set forth by the Executive Committee.
Membership Levels

The CIAC By-Laws provide four categories of membership: business entity, emeritus, association, and individual.

**Business Entity Members** “Partners for the Future” are industry sponsors who pay annual dues of $2,500 per year. In turn, the companies are entitled to designate a representative of the corporation to participate in the Council’s activities. Business Entity Members are listed on pages 16-21.

**Emeritus Members** are constructors who have distinguished themselves in some aspect of construction and whose expertise and participation are valuable assets to the CIAC membership. This is a special category of membership that is approved by the Executive Committee to recognize these very experienced individuals. The member is invited and encouraged to participate in all council activities. Emeritus Members are not required to pay dues, and are non-voting members of the CIAC. Emeritus Members are listed on page 21.

**Association Members** are representatives of professional industry organizations (AGC, ABC, TCA, DBIA, NAHB, etc.) that are invited by the Executive Committee to be members of the CIAC and participate in CIAC events. Association Members, in deference to their significant association contributions to the Construction Science Department, are not required to pay dues, but may vote on CIAC issues. Association Members are listed on page 21.

**Individual Members** are construction industry representatives that desire to support the Construction Science Department at Texas A&M University and participate in CIAC activities and meetings. Although many are graduates of the Construction Science Department, membership is open to non-graduates. There are three levels of Individual Membership. While all Individual Members are invited to participate in CIAC activities and meetings, only Lifetime Members may vote on CIAC matters. Individuals seeking a CIAC membership may submit an application form with the appropriate membership fee. The membership form is available for downloading at: http://archone.tamu.edu/cosc/ciac.html.

- Annual Membership .................. $ 50
- Five-year Membership ............... $200
- Lifetime Membership ................. $500

Individual Members are listed on pages 21.

For additional membership information or to join, please contact the Construction Science Department at 979-862-7345 or by mail at:

Construction Science Department
Industry Relations – CIAC
3137 TAMU
College Station, TX 77843-3137

**CIAC Web site:**
http://archone.tamu.edu/cosc/ciac.html
Budget and Development

An annual budget is approved each year at the fall meeting. The 2008 budget can be found on page 23. A key action taken by the CIAC in 2008 was the establishment of a $75,000 endowment with the proceeds to be used for future council operating expenses.

Funding

The CIAC By-Laws provide that CIAC generated funds be used for (1) student enrichment, (2) scholarships, (3) research and summer studies,(4) program enrichment and faculty development and (5) operations of the CIAC.

Student Enrichment

The CIAC funds support the student chapters of professional associations, student field trips to construction sites, and student competition teams. This past year each of the following student organizations received $1,000 from the council:

• Design-Build Institute of America (DBIA)
• National Association of Home Builders (NAHB)
• Mechanical & Electrical Contractors Association (MECA)
• Associated General Contractors (AGC)

Scholarships

Each year, an increasing number of students in the Construction Science Department have benefited greatly from the generosity of the CIAC membership. Scholarships are extremely important for many students to be able to continue their studies. Surveys of graduating seniors indicate that over half of them worked 20 hours/week or more during their senior year.

The CIAC contributed $5,000 towards special scholarships for the Summer 2008 Study Abroad to England and Scotland that helped defray the travel expenses for five students.

The primary focus of the 2008 CIAC Scholarship Program was placed upon incoming freshmen with special attention given to first-generation college students. This program began with the Fall 2006 semester; however, the Fall 2008 semester was the first to award 12 scholarships to entering freshmen.

Another very successful scholarship program of the CIAC is the Endowed Matching Scholarships Program that was established in 1999. The minimum amount for an endowed scholarship is $25,000. Companies or individuals desiring to establish an endowed scholarship can donate $15,000 towards a scholarship with the remaining $10,000 being a matching contribution from the CIAC. Donations can be made over a period of time, up to five years, to achieve the minimum funding.
The number of CIAC matching fund scholarships in 2008 increased from 29 to 31 with endowed scholarships being established by SpawMaxwell and W.S. Bellows. The Marek Family of Companies and Joeris General Contractors also received matching funds based upon their additional contributions to their existing scholarships.

The value of all endowed scholarships, including those funded by the CIAC, increased to a value of $2,057,955 at the end of 2008 with the total number of endowed scholarships increasing to 62. (first bar graph, top right)

The effort to increase the amount of total scholarship funds in 2008 is reflected in the second bar graph (bottom, right) with over $227,000 being awarded to 167 students.
Research and Studies

The Construction Science Department faculty submitted 14 proposals to the CIAC Research Subcommittee during the Fall 2007 meeting for funding during 2008. The subcommittee reviewed the proposals and forwarded five of the proposals to the full membership for further consideration. Research funds were approved for two proposals.

Dr. Julian Kang advanced the state-of-the-art in Building Information Modeling (BIM) by presenting a paper on the pilot application of BIM to two on-going academic building construction projects. An interdisciplinary team consisting of architects, general and subcontractors monitored how BIM could be used in job site coordination meetings. The research found that BIM helped project participants improve construction management practices but also identified barriers to its use in construction.

Dr. Lucy Acquaye received funding from the CIAC to conduct research in green building and develop an undergraduate course for students to learn about the United States Green Building Council’s (USGBC) Leadership in Energy and Environmental Design (LEED) green building rating system. At the end of 2008, Dr. Acquaye completed development of a new three credit hour course titled “COSC 489 Sustainable Construction Practices.” The course was approved for the spring 2009 semester. The primary learning objective of this course is to provide each student with the required knowledge needed to successfully take and pass the USGBC’s LEED accreditation exam.

Awards Banquet

The 2008 Construction Science Awards Banquet was held on April 24, 2008 at the College Station Hilton. A record number of over 500 attendees composed of students, faculty, scholarship donors, and CIAC members attended this year’s banquet.

The speaker was Dr. Ray Perryman, founder and president of The Perryman Group (TPG), an economic and financial analysis firm headquartered in Waco. Dr. Perryman provided a very informative as well as entertaining speech to the group about economic leadership and being a responsible member of society, as well as our industry.

The Constructor Hall of Fame Award went to Gary Joeris, president of Joeris General Contractors Inc. in San Antonio, for his support and contribution to the industry and to education throughout the years. Gary has been a great contributor to the construction profession, as well as a staunch supporter of the Construction Science Department. As sponsor for the commercial building competition team, Joeris General Contractors Inc. hosted a preliminary lock-in project planning session that was instrumental in the team winning at the regional level and advancing to the national competition in Las Vegas, Nev. In addition, Joeris General Contractors, Inc. has been a leader in providing outstanding internship opportunities to construction science students.

During the Scholarship and Awards Ceremony, with many of the donors present, over $227,000 was awarded to 167 very deserving and grateful students. This level of increased financial support provided an opportunity for these students to pursue their degrees and prepare to join the ranks of the construction professionals that have established a reputation for excellence within the industry.

Dr. Yilmaz Karasula was a double award winner in being voted by the students as the Educator of the Year and the Student Advocate of the Year. A newly established award for excellence in scholarly work and research was presented to Dr. Jose Fernandez-Solis.

Larry Fickel, immediate past president of the CIAC presented a special award of merit and appreciation to Ms. Ann Eastwood.

The late April meeting allowed for the presentation of student awards for the spring semester. See page 24.
Top left, keynote speaker Dr. Ray Perryman, president of The Perryman Group. Top right, Constructor Hall of Fame honoree Gary Joeris (center), president of Joeris General Contractors, with Joe Horlen (left), head of the Department of Construction Science and 2007 CIAC vice president Jerry Hoog, vice president of Bartlett Cocke General Contractors. Center far left, Ann Eastwood, former assistant to the department head with Horlen and Larry Fickle 2007 CIAC president. Center immediate left, Dr. Jose Fernandez-Solis receives scholarship/research award with Timothy Louis. Below, far left, Horlen and Cameron Alexander present Dr. Yilmaz Karasulu with Student Advocate of the Year Award. Below, immediate left, Karasulu receives Educator of the Year Award from Horlen and Patrick Koenning.
Enrollment

The fall 2008 semester’s enrollment was 635 undergraduate students and 103 masters students with a decrease in undergraduate and increase in graduate students. The decrease in the undergraduate enrollment was a result of over 230 graduates during 2008 compared to the yearly average of 150. The reduction in the number of semester credit hours to 120 and a full offering of summer classes were the key factors leading to the increased number of 2008 graduates.
The growing demand for graduates of the Construction Science Department is reflected in the steady growth in the number of companies that participate in the four career fairs that are conducted each year. This growth in participation required the movement of the event in February 2008 to the Brazos County Exposition Center. This larger venue provided the space needed for companies to interview and interact with students.

Interest in the career fairs has also increased as more companies seek to fill their internship positions with construction science students. The Construction Science Department is unique in requiring students to complete a semester away internship making students available during the 15 week long spring and fall semesters. An additional 10 week long summer internship can be performed as a technical elective. Survey results support that over 50% of students that intern with a company will accept full-time positions with that company upon graduation. As a result, the participation in the internship program is becoming a common recruiting and staffing strategy for construction firms.
Study Abroad Summer 2008

Summer 2008 was the first time that a study abroad program has been conducted expressly for construction science majors. The response among construction science majors was very positive, indicating that students were eager to experience opportunities outside the U.S. The trip gave the students a rare opportunity to broaden their understanding of overseas construction methods and law, while seeing the industry on an international level.

The trip was based in London, England and Edinburgh, Scotland, where students took law courses which satisfied their undergraduate curriculum requirements. A key learning objective was to compare and contrast the U.S. legal issues with international laws as they involve the construction industry. The academic benefits of the trip were enhanced by the class’s participation in cultural activities and field trips to important historical and cultural sites, including the Houses of Parliament, English Heritage Society, Considerate Contractor’s Scheme headquarters, and the 2012 Olympic site. The group also visited other entities such as the Chartered Institute of Building, the Construction Law Society, the Royal Institute of Charter Surveyors, and the law firms of Jones Day and Fenwick Elliott.

The trip would not have been possible without the financial support and hospitality of four of our CIAC member firms: Fluor, SKANSKA, KBR and Balfour Beatty. Jobsite and headquarter visits to the UK offices of these firms gave the students the opportunity to make global business connections and helped the Construction Science Department to start a tradition of global interaction within the construction science discipline.

The Construction Law Section of the State Bar of Texas contributed $15,000 in scholarship monies. Another $10,000 was raised for scholarships so each student could receive at least a $1000 scholarship towards the trip.

The daily itinerary of the class was made available on a website at www.ukcosclaw.wordpress.com. Individual students in the class were assigned responsibility for updating the website with photographs and narratives of the class’s activities.

Based upon the success of the 2008 Study Abroad Program, the CIAC has budgeted funds for the 2009 Study Abroad Program that will return to England and Scotland with an additional visit to Germany.
Ms. Melissa Daigneault, assistant professor, joined the faculty in January 2009 and will be teaching Construction Law II. Ms. Daigneault is a returning alumnus of the construction science program having earned her B.S. in construction science degree from Texas A&M University in 1999. She entered the Wake Forest University School of Law in Winston-Salem, NC where she earned her J.D. degree in 2003. Since completing her law degree, Ms. Daigneault has practiced construction law in North Carolina and Texas. Her areas of specialization are risk management and alternative dispute resolution as they relate to construction matters. She has a particular emphasis on comparative approaches to these topics in different countries.

Dr. Mark Danso-Amoaka, assistant professor, joined the faculty in August 2008. He has a B.S. in building technology from the University of Science and Technology, Ghana that was earned in 1996. He has M.S. degrees in construction management and computer engineering awarded by the University of Florida. Prior to coming to Texas A&M, Dr. Danso-Amoaka earned a Ph.D. in construction management in 2006 and worked in the private sector of the construction industry. Dr. Danso-Amoaka’s areas of interest are in computer information systems; automation in construction; construction software development for mobile devices, standalone desktop computers and Web-based applications; data exchange and interoperability between construction applications; estimating and scheduling; and the application of geographic information systems (GIS) in the architecture, engineering and construction industry.

Dr. Ivan Mutis, assistant professor, joined the faculty in August 2008. He has a B.S. in civil engineering from the Pontificia Universidad Javeriana, 1996 and a M.S. in construction engineering from the Universidad de los Andes, 1998. Dr. Mutis earned a M.S. in construction management and Ph.D. in information technology from the University of Florida in 2004 and 2007 respectively. Dr. Mutis’s research interests include approaches for information integration, specifically investigating semantic initiatives as opposed to model-based efforts. He also studies the fundamental elements of interoperability present in complex construction processes, and alternative methods to represent information that is shared among multiple actors in construction documents.

Dr. Boong Yeol Ryoo, assistant professor joined the faculty in August 2008. He earned his B.S. in civil engineering from Yonsei University in 1983. He earned a M.S. in construction management and engineering and Ph.D. in construction engineering and management from the University of Wisconsin-Madison in 1992 and 1995 respectively. His primary areas of interest include network computing/distributed computing and sensor technology implementation for safety modeling, exploring the framework of construction businesses and the standard processes of construction activities.

George N. Eustace, PE, senior lecturer, joined the faculty in April 2008 as the Industry Relations Coordinator with primary responsibilities for the Construction Industry Advisory Council, career fairs and internships. Mr. Eustace is a 1974 graduate of the U.S. Naval Academy with a B.S. in mechanical engineering and a 1977 graduate of Texas A&M University with a M.E. in civil engineering–construction management. Following a 21-year career as a U.S. Navy Civil Engineer Corps / Seabee officer, he enjoyed a 13-year career as a consulting engineer specializing in construction methods, materials, scheduling, estimating and safety. He is returning to the faculty after serving as a lecturer for estimating and environmental control systems in 2005 and 2006.
CIAC Members

**Business Entity Members**

**Adolfson & Peterson**  
Craig Gausseran  
Project Manager  
1900 Firm Dr. Ste. 700  
Richardson, TX 75081  
Ph: 972-421-5531  
Fax: 972-387-1087  
cgausseran@ap.com

**Aguirre Roden Corporation**  
Steven Solka  
Assistant Vice President - Program Management  
17200 Park Central Drive, Floor 15  
Dallas, TX 75251  
Ph: 972-788-1508  
Fax: 972-788-1583  
ssolka@aguirre.com

**Aguirre Roden Corporation**  
Bill Dawkins  
Senior Vice President  
17200 Park Central Drive, Floor 15  
Dallas, TX 75251  
bldawkins@aguirre.com

**Alpha Building Corporation**  
Kathy Acoc  
President  
24850 Blanco Road  
San Antonio, TX 78260  
Ph: 210-491-9925  
Fax: 210-491-9932

**Alpha Building Corporation**  
Richard Booher  
Executive Vice President  
24850 Blanco Road  
San Antonio, TX 78260

**American Constructors**  
Gary Keil  
Project Director  
4330 South Mopac Expwy, Suite 230  
Austin, TX 78735  
Ph: 512-493-1141  
Fax: 512-328-2520  
gkeil@actexas.com

**Anslow Bryant Construction, Ltd.**  
James Bryant  
Partner  
840 Geisser, Suite 250  
Houston, TX 77024  
Ph: 713-626-1216  
Fax: 713-626-1221  
jbryant@abc-ltd.com

**Anslow Bryant Construction, Ltd.**  
Jeff Bryant  
VP - Operations  
840 Geisser, Suite 250  
Houston, TX 77024  
jbby@abc-ltd.com

**Archer Western Contractors**  
Bill Heathcott  
Senior Project Manager  
2121 Avenue J, Suite 103  
Arlington, TX 76010  
Ph: 817-695-4246  
Fax: 817-640-8734  
wheathcott@archerwestern.com

**Austin Commercial, L.P.**  
Jack Archer  
Senior Project Manager  
1301 South Mopac Expwy, Suite 310  
Austin, TX 78746  
Ph: 512-306-9880  
Fax: 512-306-1180  
jarcher@austin-ind.com

**Austin Commercial, L.P.**  
Ryan McDow  
Recruiter  
3535 Travis Street, Suite 300  
Dallas, TX 75204  
Ph: 214-443-5542  
Fax: 214-443-5670  
rmmcdow@austin-ind.com

**Baker Triangle**  
Johnny Barnes  
President  
415 Highway 80 East  
Mesquite, TX 75153  
Ph: 972-289-5534  
Fax: 972-289-4580  
jbarnes@bakertriangle.com

**Baker Triangle**  
Bryan Craft  
Vice President  
13111 Lookout Way  
San Antonio, TX 78223  
Ph: 210-862-0500  
Fax: 210-832-0770  
bcraft@bakertriangle.com

**Balfour Beatty Construction**  
Keith McCoy  
Preconstruction Director  
3100 McKinney, 7th Floor  
Dallas, TX 75201  
Ph: 214-451-1237  
Fax: 214-451-1200  
kmcroy@balfourbeatty.com

**Balfour Beatty Construction**  
Brent Blake  
Project Manager  
3100 McKinney, 7th Floor  
Dallas, TX 75201  
Ph: 214-638-2455  
Fax: 214-451-1200  
bblake@balfourbeatty.com

**BAR Constructors, Inc.**  
Bryan Higlight  
Project Manager/Estimator  
P.O. Box 10  
Lancaster, TX 75146  
Ph: 972-227-3287  
Fax: 972-227-9043  
bryan@barconstructors.com

**Bovis Lend Lease, Inc.**  
Tyson Daniel  
Recruiting Manager  
909 Lake Carolyn Parkway  
Irving, TX 75039  
Ph: 469-744-0392  
Fax: 469-977-4301  
rdaniel@bovislendlease.com

**Brandt Engineering**  
Curtis Harbour  
Sr. Vice President  
6023 Corridor Parkway, Suite 100  
Scheritz, TX 78154  
Ph: 210-599-6120  
Fax: 210-599-7921  
charbor@brandteng.com

**Brandt Engineering**  
Matt Summerville  
Sr. Project Manager  
6023 Corridor Parkway, Suite 100  
Scheritz, TX 78154  
Ph: 210-599-6120  
Fax: 210-599-7921  
msummerville@brandteng.com

**Brath, Inc.**  
Ron Hagood  
CEO Operations  
600 IH 35 South  
Round Rock, TX 78681  
Ph: 512-244-2293  
Fax: 512-388-2665  
ronhagood@brathinc.com

**Britt Rice Electric**  
Britt Rice  
President  
3002 D Longmiere  
College Station, TX 77845  
Ph: 979-693-4076  
Fax: 979-693-9785  
britce@briceco.net

**Brookstone, L.P.**  
Steve Dishman  
President  
3715 Daacoma  
Houston, TX 77092  
Ph: 713-683-8800  
Fax: 713-680-0088  
sdishman@brookstone-tx.com

**Brookstone, L.P.**  
Scott Brown  
Vice President  
3715 Daacoma  
Houston, TX 77092  
Ph: 713-683-8800  
Fax: 713-680-0088  
sbrown@brookstone-tx.com

**Cadence McShane Corporation**  
Chuck White  
VP - Operations  
7701 W. Little York, Suite 400  
Houston, TX 77040  
Ph: 713-681-8500  
Fax: 713-681-9990  
cwhite@cadencemcschane.com

**Cash Construction**  
Cody Bailey  
Project Manager  
P.O. Box 1279  
Pflugerville, TX 78691  
Ph: 512-251-7872  
Fax: 512-251-2578  
cody@ccctex.com

**Cash Construction**  
Nathan Gentry  
Project Manager  
P.O. Box 1279  
Pflugerville, TX 78691  
Ph: 512-251-7872  
Fax: 512-251-2578  
nathan@ccctex.com

**CBIC**  
Esther Francis  
CEO & President  
2616 South Loop West, Suite 330  
Houston, TX 77054  
Ph: 713-838-7108  
Fax: 713-838-0693  
efrancis@cbic.net

**CBIC**  
Laura Thurmond  
President  
2616 South Loop West, Suite 330  
Houston, TX 77054  
Ph: 713-838-7108  
Fax: 713-838-0693  
lthurmond@cbic.net

**Centex**  
Grayson Wales  
1600 LBJ Freeway, Suite 600  
Dallas, TX 75234  
gwales@centexhomes.com

**Centex**  
Larry Carter  
12301 Rlta Trace Parkway  
Austin, TX 78727  
lcarter@centexhomes.com

**Charter Builders, Ltd.**  
Jeff Jackson  
Operations Manager  
1505 LBJ Freeway, Suite 700  
Dallas, TX 75234  
Ph: 972-484-4888  
Fax: 972-484-4737  
jJackson@charter-heery.com
CIAC Members

Hunt Construction
Brandon Rudloff
Project Engineer
4099 McEwen, Suite 400
Dallas, TX 75244
Ph: 972-788-1000
Fax: 972-788-1302
brudloff@huntconstructiongroup.com

Holder Construction Company
Buck Blevins
Business Development Manager
622 Commerce Street
Clute, TX 77531
Ph: 979-230-2625
Fax: 979-265-6794
bblevins@infinitycs.us

Infinity Construction Services, LP
Chris Seymour
Area Construction Manager
622 Commerce Street
Clute, TX 77531
Ph: 979-230-2434
Fax: 979-265-6794
cseymour@infinitycs.us

Infinity Construction Services, LP
Bob Flowers '80
Assistant Vice President
3500 South Gessner, Suite 200
Houston, TX 77063
Ph: 713-353-6298
Fax: 713-353-6298
bflowers@jedunn.com

J.E. Dunn Central
Gregg Lynch
President & CEO
3500 South Gessner, Suite 200
Houston, TX 77063
Ph: 713-353-6298
Fax: 713-353-6298
gregg.lynnch@dunn.com

Jacobs
Gerson Acosta
Project Manager
5995 Rogerdaile Road 77072
Houston, TX 77052-3495
Ph: 501-779-2697
Fax: 501-372-3593
gerson.acosta@jacobs.com

James R. Thompson, Inc.
James R. Thompson
President
2929 Carlisle, # 300
Dallas, TX 75204
Ph: 214-871-2424
Fax: 214-871-2458
jim@jrtconstruction.com

James R. Thompson, Inc.
Ryan Thompson
Project Manager
2929 Carlisle, # 300
Dallas, TX 75204
Ph: 214-871-2424

Johns Construction
Brandon Rudloff
Project Engineer
4099 McEwen, Suite 400
Dallas, TX 75244
Ph: 972-788-1000
Fax: 972-788-1302
brudloff@huntconstructiongroup.com

Joeris General Contractors, Ltd.
Gary Joeris
President
1390 E. Bitters Road
San Antonio, TX 78216
Ph: 210-494-1638
Fax: 210-494-1639
gjoeris@joeris.com

KBR
David Trevino
Engineering Project Manager
601 Jefferson Street
Houston, TX 77002
Ph: 713-733-2000
david.trevino@kbr.com

Key Construction Texas, LLC
Steve Whitcraft
Vice President & General Manager
3960 Sandshell Drive
Fort Worth, TX 76137
Ph: 817-306-7979
Fax: 817-306-7975
stwhitcraft@keyconstruction.com

Key Construction Texas, LLC
Ted Sena
Vice President of Preconstruction
3960 Sandshell Drive
Fort Worth, TX 76137
Ph: 817-306-7978
Fax: 817-306-7975
tdsena@keyconstruction.com

Kiewit Texas Construction, L.P.
Tom Thorn
Sponsor
13119 Old Denton Road
Fort Worth, TX 76177
Ph: 817-337-7000
Fax: 817-337-7001
tom.thorn@kiewit.com

Lago Builders, Inc.
Mike Nieft
Director of Business Development
9737 Great Hills Trail, # 340
Austin, TX 78759
Ph: 512-267-0702
Fax: 512-267-7302
miken@lagobuilders.com

Lago Builders, Inc.
JD Burk
Operations Manager
9737 Great Hills Trail, # 340
Austin, TX 78759
Ph: 512-267-0702
Fax: 512-267-7302
jd Burk@lagobuilders.com

Ledcor Construction
Jimmy Byrd
President
6405 Mira Mesa Blvd., Suite 100
San Diego, CA 92121
Ph: 858-566-6030
Fax: 858-566-1003
jimmy.byrd@ledcor.com

Ledaor Construction
Trey Herron
Sponsor
1701 North Collins Blvd., Suite 3200
Richardson, TX 75080
Ph: 469-995-2500
Fax: 469-995-2505
treyherron@ledcor.com

LETOS Company
James Letsos
President
P.O. Box 36927
Houston, TX 77236
Ph: 713-783-3200
Fax: 713-783-3203
jletsos@letsos.com

Lyda Swinerton Builders, Inc.
W.J. Dysart
President
12400 Highway 281 North, Suite 200
San Antonio, TX 78216
Ph: 210-684-1770
Fax: 210-684-1859
jdyart@lydascwinton.com

Lyda Swinerton Builders, Inc.
Leland Rocchio
Business Development Manager
12400 Highway 281 North, Suite 200
San Antonio, TX 78216
Ph: 210-684-1770
Fax: 210-684-1859
lrocchio@lydascwinton.com

Marek Brothers Systems, Inc.
Stan Marek
Chief Executive Officer
3539 Oak Forest Drive
Houston, TX 77018
Ph: 713-586-3072
Fax: 713-681-4614
stanmarek@marekbros.com

Marek Brothers Systems, Inc.
Greg Holland
President
3539 Oak Forest Drive
Houston, TX 77018
Ph: 713-586-3072
Fax: 713-681-4614
mikeholland@marekbros.com

Erdman, A Coggell Spencer Company
Bill Peal
Executive Vice President & Chief Operations Officer
P.O. Box 44975
Madison, WI 53744-4975
Ph: 608-410-8002
Fax: 608-410-9502
bpeal@erdman.com

Erdman, A Coggell Spencer Company
Allen Hadden
Regional Construction Manager
3001 Summit Avenue, Suite 200

CIAC Members

rgarrison@sedalco.com

SEDALCO Construction Services
Marc Spiegel
Project Manager
2354 East Long Avenue
Fort Worth, TX 76137
Ph: 817-831-2245
Fax: 817-831-2248
mspiegel@sedalco.com

Skanska USA Building, Inc.
Keith Sitzman
Project Manager
18615 Tuscany Stone, Suite 245
San Antonio, TX 78258
Ph: 210-301-7100
Fax: 210-301-7101
keith.sitzman@skanskausa.com

Spaw Maxwell
Steve Mechler
President
4321 Directors Row
Houston, TX 77092
Ph: 713-346-0944
Fax: 713-346-0938
mechler@spawmax.com

Spaw Maxwell
Leslie Martinez
Human Resources Coordinator
4321 Directors Row
Houston, TX 77092
Ph: 713-346-0944
Fax: 713-346-0938
martinez@spawmax.com

SpawGlass
Fred D. Raley
President/CEO
9331 Corporate Drive
Selma, TX 78154
Ph: 210-651-9000
Fax: 210-651-4455
fred.raley@spawglass.com

Tellepsen Builders, L.P.
Guy Cooke
Project Executive
777 Benmar, Suite 400
Houston, TX 77060
Ph: 281-272-7916
Fax: 281-272-7371
gcooke@tellepsen.com

The Hanover Company
Howard Dyer-Smith
President - Construction
5847 San Felipe, Suite 3600
Houston, TX 77057
Ph: 713-267-2100
Fax: 713-267-2121
hdywersmith@hanoverco.com

The Hanover Company
Chris Broussard
Project Executive
5847 San Felipe, Suite 3600
Houston, TX 77057
Ph: 713-267-2100
Fax: 713-267-2121
cbroussard@hanoverco.com

Thos S. Byrne
Lee Howell
Senior Estimator
3100 West 7th Street, Suite 200
Fort Worth, TX 76107
Ph: 817-335-3394
Fax: 817-877-9507
lhowell@tsybyme.com

Thysen Krupp Elevator
Ross Lampe
Project Manager
2220 Chemsearch Blvd., Suite 100
Irving, TX 75062
Fax: 972-785-0505
Fax: 972-785-0506
ross.lampe@thyssenkrupp.com

Thysen Krupp Elevator
Tom Sexton
906 South Big Spring
Midland, TX 79701
Ph: 432-683-1488

Tribble & Stephens
Kevin Rosprim
Project Manager
8588 Katy Freeway, Suite 100
Houston, TX 77024
Ph: 713-465-8550
Fax: 713-972-7107
krosprim@tribblestephens.com

Turner Construction Company
Jason Ponce
4263 Daacoma Street
Houston, TX 77092
Ph: 713-840-8441
Fax: 713-840-8365
jpence@tcco.com

Turner Construction Company
Julie Chrispen
4263 Daacoma Street
Houston, TX 77092
Ph: 713-840-8441
Fax: 713-840-8365
jchrispen@tcco.com

Turner Industries Group, LLC
John Golashesky
Vice President & General Manager
3850 Pasadena Blvd.
Pasadena, TX 77503
Ph: 713-470-9012
Fax: 713-477-4846
jgolashesky@turner-industries.com

Turner Industries Group, LLC
John Cameron
Personnel Manager
3850 Pasadena Blvd.
Pasadena, TX 77503
Ph: 713-470-9043
Fax: 713-472-6863
jcameron@turner-industries.com

URS (Washington Group International)
Bill Davis
10550 Richmond Avenue, Suite 150
Houston, TX 77042
Ph: 281-529-7435
Fax: 281-529-3134
Bill.Davis@wgint.com

URS (Washington Group International)
Al Karel
Estimating Manager
10550 Richmond Avenue, Suite 150
Houston, TX 77042
Ph: 281-529-7435
Fax: 281-529-3134
allan.karels@wgint.com

Vaughn Construction
Bill Vaughn
President
2421 Earl Rudder Freeway
College Station, TX 77845
Ph: 979-260-7600
Fax: 979-260-7676
bvaughn@vaughnconstruction.com

Vaughn Construction
Tommy Vaughn
President
10355 Westpark
Houston, TX 77042
Ph: 713-243-8300
Fax: 713-243-8350
tvaughn@vaughnconstruction.com

VCC
Ryan McClendon
Executive Vice President
600 E. Colinas Blvd., #1225
Irving, TX 75039
Ph: 214-574-4500
Fax: 214-574-4506
rmclendon@vccusa.com

VCC
Duane Gilley
Senior Project Manager
600 E. Colinas Blvd., #1225
Irving, TX 75039
Ph: 214-574-4500
Fax: 214-574-4506
dgilley@vccusa.com

Veritas Advisory Group
Courtney Warren
Senior Consultant
1601 Elm Street, Suite 3600
Dallas, TX 75201
Ph: 214-720-1995
Fax: 214-720-1984
cwarren@veritasag.com

Veritas Advisory Group
James West
Principal
1601 Elm Street, Suite 3600
Dallas, TX 75201
Ph: 210-720-1995
Fax: 214-720-1984
jwest@veritasag.com

W.S. Bellows Construction Corporation
J.B. Stevenson
CEO & Executive Vice President
P.O. Box 2132
Houston, TX 77252-2132
Ph: 713-680-2132
Fax: 713-680-2132
js Stevenson@wsbellows.com

W.S. Bellows Construction Corporation
Steven Imburgia
Vice President
P.O. Box 2132
Houston, TX 77252-2132
Ph: 713-680-2132
Fax: 713-812-2686
simburgia@wsbellows.com

W.W. Webber, LLC
Mitch Beckman
Director of Human Resources
14333 Christman Road
Houston, TX 77039
Ph: 281-987-8787
Fax: 281-372-1146
mbeckman@wwwebber.com

W.W. Webber, LLC
Katie Simpson
Human Resources Staffing
14333 Christman Road
Houston, TX 77039
Ph: 817-479-0216
Fax: 817-479-0134
ksimpson@wwwebber.com

WEST Builders
Yohan Paek
Project Manager
301 E. Colorado Blvd., #305
Pasadena, CA 91101
Ph: 626-585-1810
Fax: 626-585-0006
y paek@buildwest.net

WEST Builders
Bill Hughes
VP Operations
1608 Fourth Street, Suite 120
Berkeley, CA 94710
Ph: 510-525-9378
Fax: 510-525-9336
bhughes@buildwest.net

Weston Solutions, Inc.
Brad Gerken
Director, Facilities & Infrastructure
70 NE Loop 410, Suite 600
San Antonio, TX 78216
Associate Members

**ABC – North Texas**
Toby Cummings
8440 Estes Blvd., Suite #120
Irvine, TX 75063
Ph: 972-580-9102
Fax: 972-580-9020
tobycummings@abcnt.org

**ABC – Houston**
Russell Hamley
3910 Kirby, Suite 131
Houston, TX 77098
Ph: 713-523-6222
Fax: 713-874-0747
russell@abchouston.com

**AGC – Houston**
Jerry Nevland
3825 Dacoma Street
Houston, TX 77092
Ph: 713-843-3700
Fax: 713-843-3777
Jerry.n@agchouston.com

**Mechanical Contractors Association of Texas**
Glenn Rex
Administrative Vice President
P.O. Box 680525
Houston, TX 77226
Ph: 281-440-4380
Fax: 281-440-4386
glenn@mcatexas.org

**QUOIN – Chapter of AGC**
Raleigh Roussell
1111 Stemmons Freeway
Dallas, TX 75229
Ph: 972-647-0697
Fax: 972-247-1930
raleigh@quoin.org

**Texas Construction Association**
Raymond Risk, Jr.
602 West 13th Street
Austin, TX 78701
Ph: 512-473-3773
Fax: 512-473-3777
rrisk@texcon.org

Individual Members

**Dwain Bankston**
16811 Bridle Oak Drive
Cypress, TX 77433

**Don Baumann**
20750 Parkland Drive
Parker, CO 80138
Five – Year Member

**Alan Bjerke**
5906 Dunningway Crossing
Allen, TX 75002
Annual Member

**Shane Boscamp**
30430 Pickle
Bulverde, TX 78163
Lifetime Member

**Lisa Buck**
2615 Winding Hollow Lane
Arlington, TX 76006
Annual Member

**Kyle Cook**
22610 Arbor Stream Drive
Katy, TX 77450
Five – Year Member

**Brian Cooper**
10412 Joy
Frisco, TX 75035
Annual Member

**Larry Pickel**
1732 Manderley Lane
Ogden, Utah 84403

**Mike Flieller**
10204 Chaska CV
Austin, TX 78739-1474
Annual Member

**Lynn Foster**
3506 El James
Spring, TX 77388
Five – Year Member

**David Freed**
10506 Lazy Meadow
Houston, TX 77065
Five – Year Member

**Michael Garrett**
560 Fifth Street, NW
Grand Rapids, MI 49504
Lifetime Member

**Robert Gutierrez**
601 Jefferson Street
Houston, TX 77002
Annual Member

**Jeff Hagar**
2615 49th Street
Austin, TX 78731
Lifetime Member

**Thomas D. Hill, Jr.**
126 Winding Hollow
Coppell, TX 75019
Lifetime Member

Emeritus Members

**Don Jones**
4300 Highway 290 East
Brenham, TX 77833-6909

**Jim Marsh**
607 West Fox
Caldwell, TX 77836

**Jack Morris**
3425 Marquette
Dallas, TX 75225

**Jack Turner**
6125 Doe Run Lane
Brenham, TX 77833-6909

**Bryan Holmes**
6480 Caswell
Beaumont, TX 77708
Lifetime Member

**Joe Horlen**
3137 TAMU
College Station, TX 77843-3137
Lifetime Member

**Brian Lewis**
7821 S. 95th East Ave.
Tulsa, OK 74133
Lifetime Member

**Benjamin Martin**
7015 Quail Wilde
San Antonio, TX 78250
Annual Member

**Richard McCord**
13036 Glenside Drive
Farmers Branch, TX 75234
Lifetime Member

**Gavin McGee**
McCormick, McNeel, Edler & Williams, LLP
5909 West Loop South, Suite 550
Bellaire, TX 77401
Annual Member

**Lyne Meers**
(Heron)
8401 N. Central Expressway, Suite 225
Dallas, TX 75225
Annual Member

**Jennifer Moon**
2910 Aztec Court
College Station, TX 77845
Annual Member

**Jack Morris**
3425 Marquette
Dallas, TX 75225
Lifetime Member

**Charles Myers**
6936 Teakwood
Dallas, TX 75205
Five – Year Member

**Robert Van Cleave**
4416 Beverly Drive
Dallas, TX 75205
Lifetime Member

**Dan Winn**
1805 Summit Court
Roanoke, TX 76262
Five – Year Member

**Larry Zubner**
607 Hasselt Street
College Station, TX 77845
Five – Year Member

**Robert Rayborn**
2860 Tyrone Drive
Roswell, GA 30075
Lifetime Member

**Mike Rosamond**
1301 Seminary Ridge
Garland, TX 75043
Five-Year Member

**Robert Schmidt**
15206 CR 908
Sinton, TX 78387
Lifetime Member

**Elliott Shepherd**
3300 Rolling Brook, # 222
Baytown, TX 77521
Lifetime Member

**John St. John**
702 Santa Maria Street
Sugar Land, TX 77478
Five-Year Member

**Charles Ulbricht**
803 North Lincoln
Fredericksburg, TX 78624
Five-Year Member

**Robert Van Cleave**
4416 Beverly Drive
Dallas, TX 75205
Lifetime Member

**Don Weaver**
1123 Forest Hills Trails
Castle Rock, CO 80108
Lifetime Member

**Dan Winn**
1805 Summit Court
Roanoke, TX 76262
Five-Year Member

**Larry Zubner**
607 Hasselt Street
College Station, TX 77845
Five-Year Member

CIAC Members
## Summary of employment for 2008 Bachelor of Science Construction Science graduates.

<table>
<thead>
<tr>
<th></th>
<th>SPRING 08</th>
<th>SUMMER 08</th>
<th>FALL 08</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUMBER OF GRADUATES</td>
<td>88</td>
<td>60</td>
<td>88</td>
<td>236</td>
</tr>
<tr>
<td>NUMBER OF GRADUATES PROVIDING DATA</td>
<td>66</td>
<td>44</td>
<td>44</td>
<td>154</td>
</tr>
<tr>
<td>STARTING BASE SALARY**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Min</td>
<td>$ 45,000.</td>
<td>$ 40,000.</td>
<td>$ 45,000.</td>
<td>$ 43,333.</td>
</tr>
<tr>
<td>Max</td>
<td>$ 67,400.</td>
<td>$ 68,000.</td>
<td>$ 61,000.</td>
<td>$ 65,467.</td>
</tr>
<tr>
<td>Average</td>
<td>$ 53,592.</td>
<td>$ 56,161.</td>
<td>$ 53,834.</td>
<td>$ 54,529.</td>
</tr>
</tbody>
</table>

**Information on starting salaries for all majors within the College of Architecture at Texas A&M University is available at: [http://careercenter.tamu.edu/guides/reports/WhoHiresMyMajor/ArchitectureIndex.cfm](http://careercenter.tamu.edu/guides/reports/WhoHiresMyMajor/ArchitectureIndex.cfm)
TAMU Foundation Construction Industry Advisory Council, 2008 Budget (approved on October 26, 2007)


Retained Earnings – Foundation ....................................................... $ 82,584.31
Retained Earnings – TAMU ............................................................... $ 31,000.00

Income

Corporate Membership Dues ......................................................... $ 235,000.00
Individual Membership Dues ......................................................... $ 1,000.00
Interest ................................................................................................. $ 5,000.00

Total Income Anticipated. ................................................................. $ 241,000.00
Total Available Funds ................................................................. $ 354,584.31

Expenses

Student Enrichment
Student Chapters ................................................................. $ 8,000.00
Student Competitions ................................................................. $ 20,000.00
Graduation Event ................................................................. $ 10,000.00
Annual Banquet ................................................................. $ 16,000.00
Research Studies ................................................................. $ 20,000.00

Student Scholarships
Individual Freshman ................................................................. $ 25,000.00
Endowed Matching ................................................................. $ 60,000.00
Study Abroad ................................................................. $ 5,000.00

Departmental Support
Program Enhancement ................................................................. $ 30,000.00
Faculty Development ................................................................. $ 20,000.00
New Building Feasibility Study ................................................................. $ 20,000.00

CIAC Meeting Expenses ................................................................. $ 7,500.00
CIAC Endowment ................................................................. $ 75,000.00
Development Fee ................................................................. $ 11,750.00
Total Expenses ................................................................. $ 328,250.00
Balance ................................................................. $ 26,334.31
2008 Student Awards

Outstanding Undergraduate Students:
Spring: Elizabeth Ballew (pictured above, left with Joe Horlen, department head, and Yilmaz Karasulu, assistant professor)
Summer: Marco Campos
Fall: Cory Spaulding

Outstanding Graduate Students:
Spring: Rachael Delino (pictured above, right with Joe Horlen, department head, and Richard Burt, associate professor)
Summer: Mohamad Waseem
Fall: Rajesh Sake

Craftsman Award recipients:
Spring: Clayton Patton (pictured at right with Joe Horlen, department head, and Yilmaz Karasulu, assistant professor)
Summer: Collin Wood
Fall: Ernest Box